

NEWS RELEASE

For Immediate Release
June 1, 2021

Media Contact:
Katie Martin
VP, Marketing Director
610-827-6051

First Resource Bank Named a Best Places to Work Company for the Third Consecutive Year

Exton, PA—June 1, 2021—First Resource Bank (OTCQX: FRSB) proudly announced that for the third consecutive year it has been designated a Best Places to Work company by the Philadelphia Business Journal. In a year marked with unparalleled challenges, the Bank was thrilled to maintain its level of employee satisfaction and credits its continued success to the efforts of the First Resource Bank team.

“This honor is a reflection of our exceptional team who has played a vital role in shaping how we operate,” commented First Resource Bank CEO, Glenn Marshall. “Their voluntary participation in this program has provided us with valuable feedback, helping us to cultivate an atmosphere that is inclusive, empowering and rewarding. I am continually impressed by their dedication and applaud them for their efforts.”

Based upon feedback from the prior year’s survey, the Bank recently implemented an employee mentorship program, providing interested employees with the opportunity to expand and strengthen their skill set. First Resource Bank President & CFO, Lauren Ranalli noted, “The mentor program is a great way for us to further understand the needs of the employee base and keep refining how we work to meet our employee’s professional goals.”

About First Resource Bank

About First Resource Bank First Resource Bank is a locally owned and operated Pennsylvania state-chartered bank, serving the banking needs of businesses, professionals and individuals in the Delaware Valley. The Bank offers a full range of deposit and credit services with a high level of personalized service. First Resource Bank also offers a broad range of traditional financial services and products, competitively priced and delivered in a responsive manner to small businesses, professionals and residents in the local market. For additional information visit our website at www.firstresourcebank.com. Member FDIC. Equal Housing Lender.

This press release contains statements that are not of historical facts and may pertain to future operating results or events or management’s expectations regarding those results or events. These are “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the

Securities and Exchange Act of 1934. These forward-looking statements may include, but are not limited to, statements about our plans, objectives, expectations and intentions and other statements contained in this press release that are not historical facts. When used in this press release, the words "expects", "anticipates", "intends", "plans", "believes", "seeks", "estimates", or words of similar meaning, or future or conditional verbs, such as "will", "would", "should", "could", or "may" are generally intended to identify forward-looking statements. These forward-looking statements are inherently subject to significant business, economic and competitive uncertainties and contingencies, many of which are either beyond our control or not reasonably capable of predicting at this time. In addition, these forward-looking statements are subject to assumptions with respect to future business strategies and decisions that are subject to change. Actual results may differ materially from the results discussed in these forward-looking statements. Readers of this press release are accordingly cautioned not to place undue reliance on forward-looking statements. First Resource Bank disclaims any intent or obligation to update publicly any of the forward-looking statements herein, whether in response to new information, future events or otherwise.