



# Annual Shareholder's Meeting

June 17, 2021

# CAUTIONARY NOTE REGARDING FORWARD LOOKING STATEMENTS

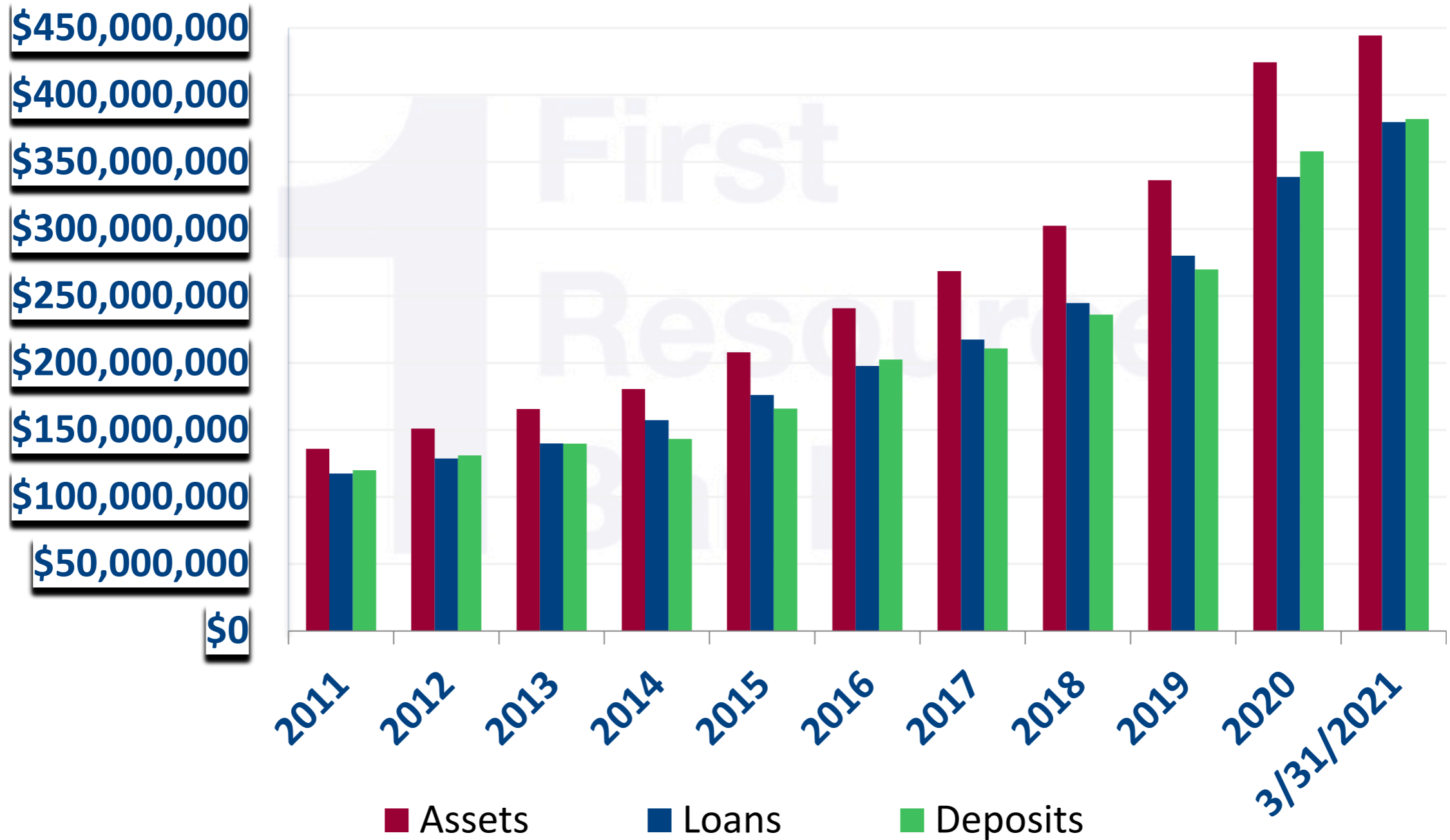
This presentation contains forward-looking information about First Resource Bank that is intended to be covered by the safe harbor for forward-looking statements provided by the Private Securities Litigation Reform Act of 1995. Forward-looking statements are statements that are not historical facts. These statements can be identified by the use of forward-looking terminology such as “believe,” “expect,” “may,” “will,” “should,” “project,” “could,” “plan,” “goal,” “potential,” “pro forma,” “seek,” “intend,” or “anticipate” or the negative thereof or comparable terminology, and include discussions of strategy, financial projections, guidance and estimates, statements regarding plans, objectives, expectations or consequences of announced transactions, and statements about the future performance, operations, products and services. The Bank cautions readers not to place undue reliance on these statements.

The Bank’s business and operations are subject to a variety of risks, uncertainties and other factors. Consequently, actual results and experience may materially differ from those contained in any forward-looking statements. Such risks, uncertainties and other factors that could cause actual results and experience to differ from those projected include, but are not limited to, the following: the impact of conditions in the capital markets or the economy generally, the effects of changes in law or regulation, including regulatory requirements or other actions mandated by the Bank’s regulators, the credit quality of loans, the effect of changes in interest rates, potential declines in the value of the Bank’s assets and the effects of any resulting impairment charges, competition from other financial institutions, the adequacy of the Bank’s information technology systems, severe weather and natural disasters, and the nature and frequency of litigation and other similar proceedings to which the Bank may become a party. The Bank makes no commitment to revise or update any forward-looking statements in order to reflect events or circumstances occurring or existing after the date any forward-looking statement is made.

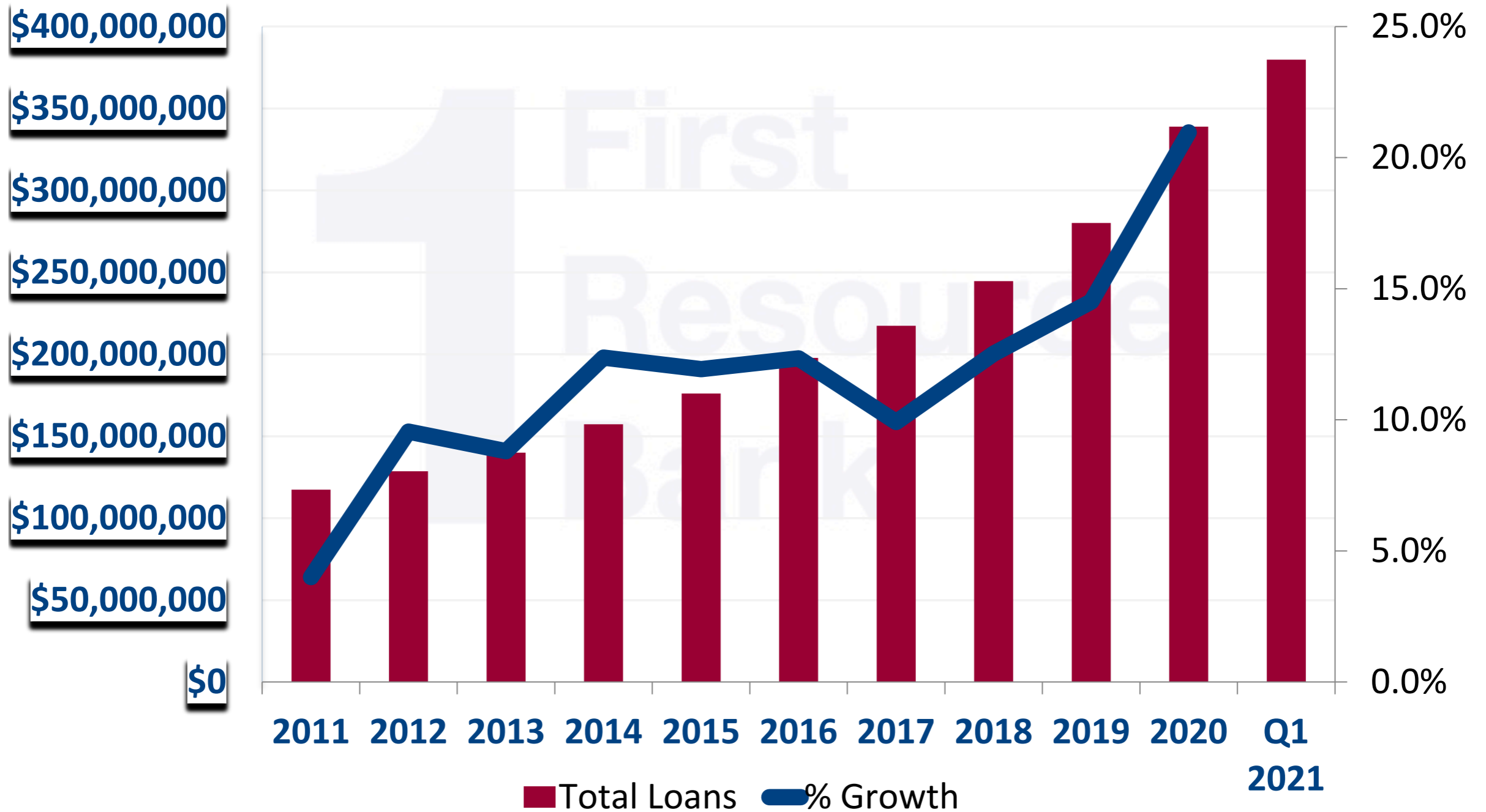
# 2020 Highlights

- **Record profitability, net income grew 40%**
- **Strong checking growth, with non-interest deposits up 97%**
- **\$58.8 million of PPP loans completed, with \$23.2 million forgiven as of 12/31/20**
- **Total assets increased 26%, to \$424 million**
- **Nonperforming assets to total assets improved 79%, to 0.09%**

# Balance Sheet Growth



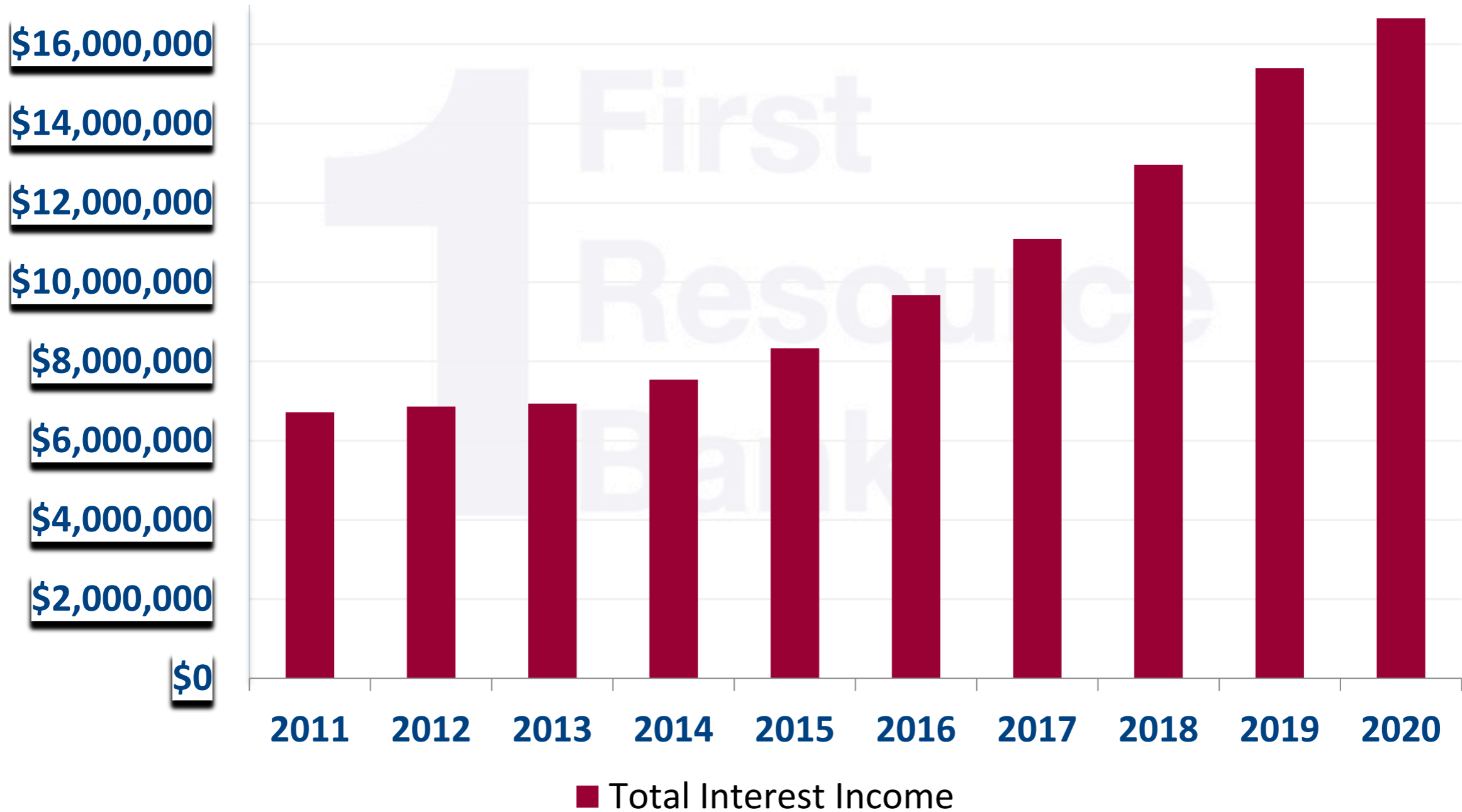
# Loan Growth



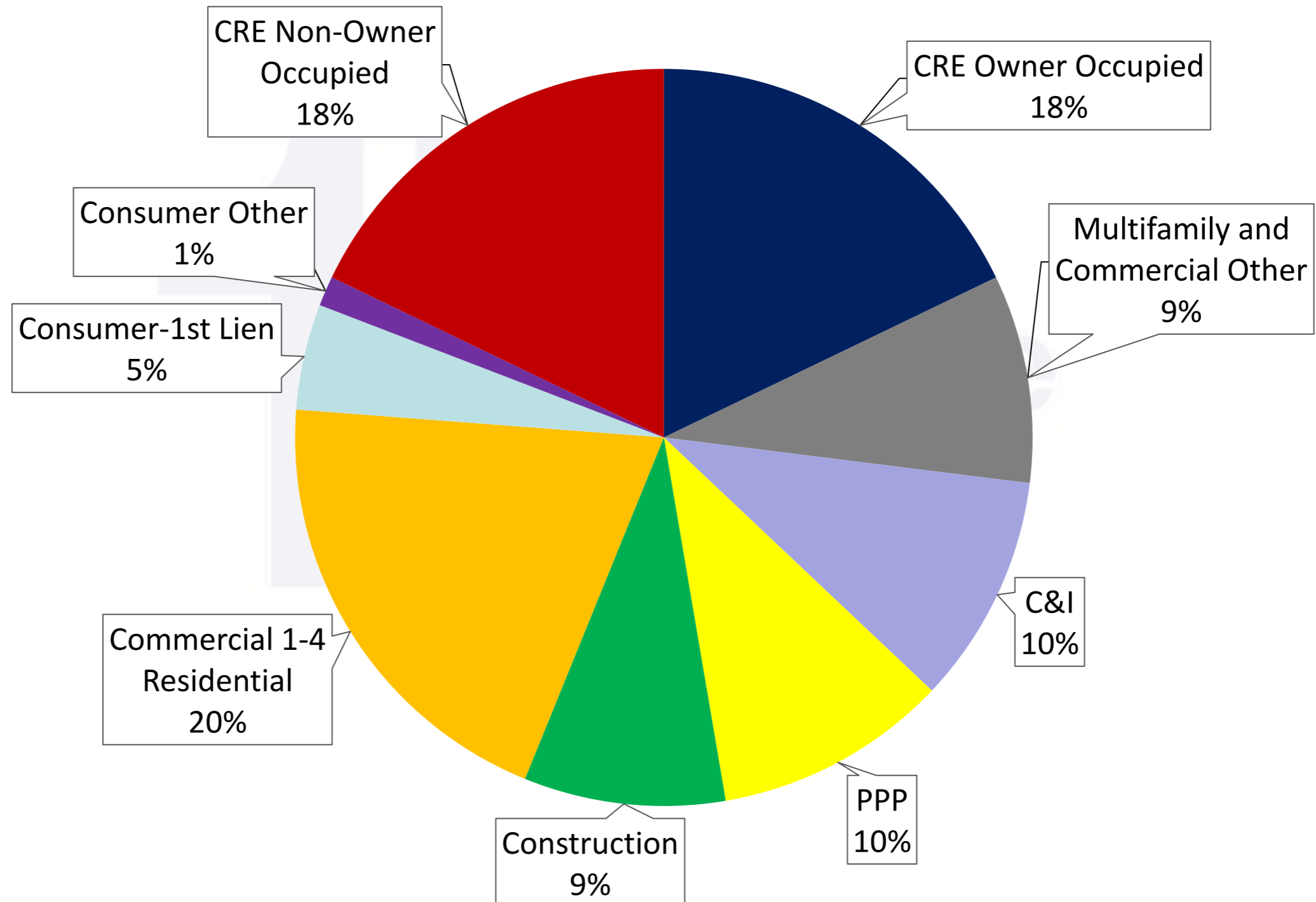
# PPP Impact

- Total PPP loans \$83.4 million, 654 loans
- Total fees generated \$3.0 million
- 2020 fee recognition \$1.1 million
- 2021 YTD through 3/31 \$384 thousand
- \$1.5 million in fees still to be recognized
- As of 6/15, 413 loans were forgiven for \$47.6 million

# Top Line Income Growth

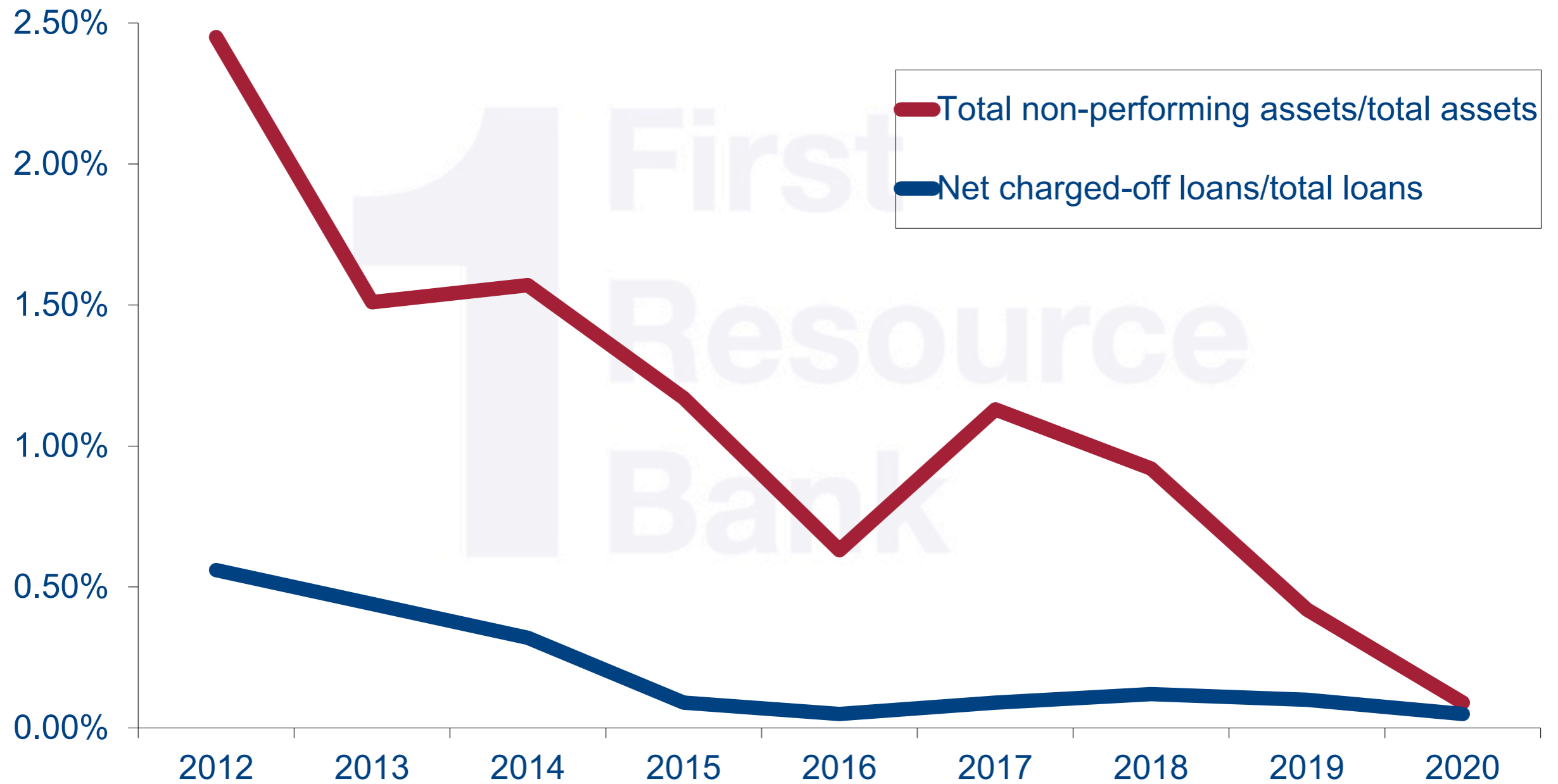


# Loan Portfolio Mix at 12/31/20

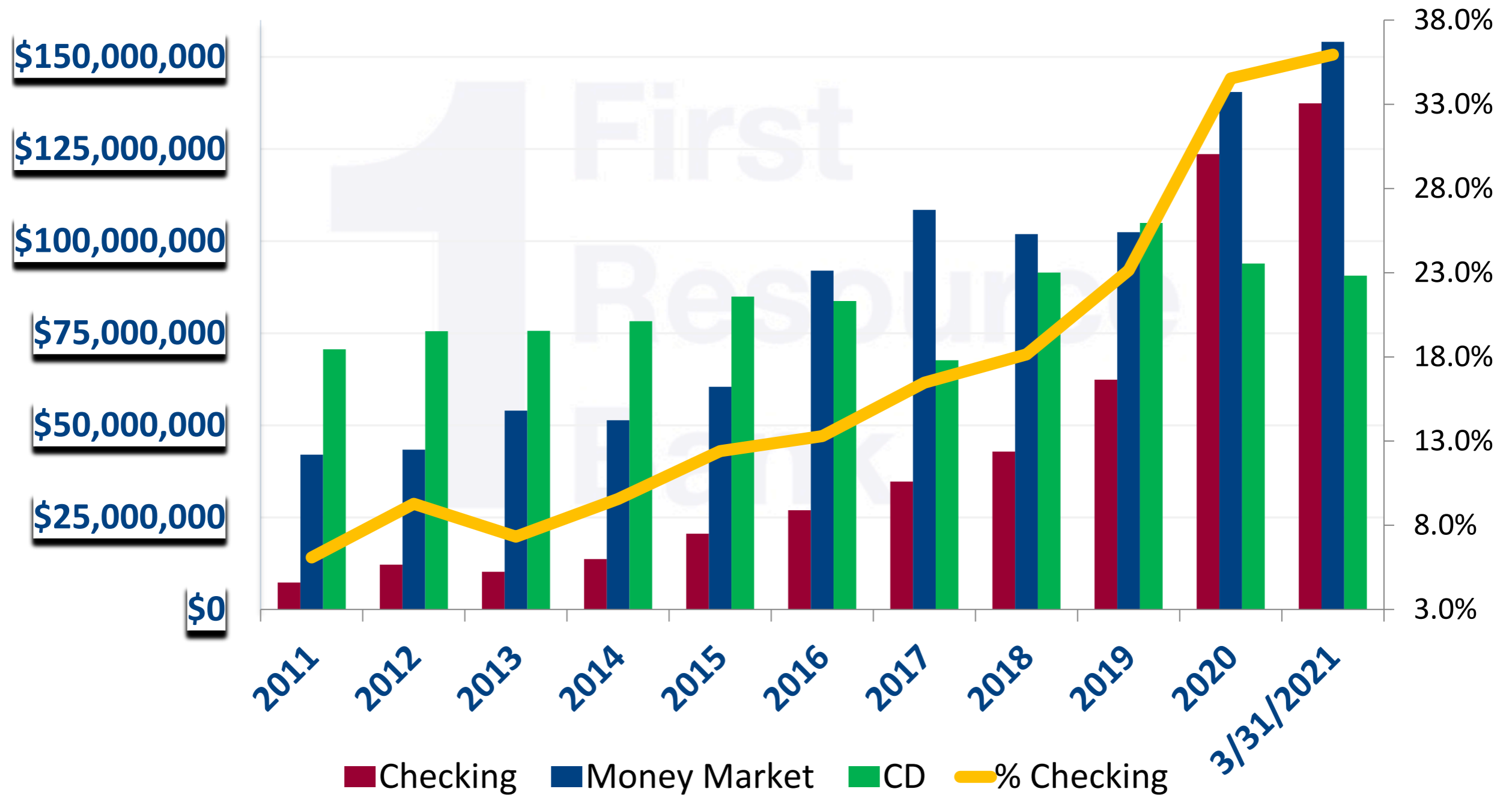




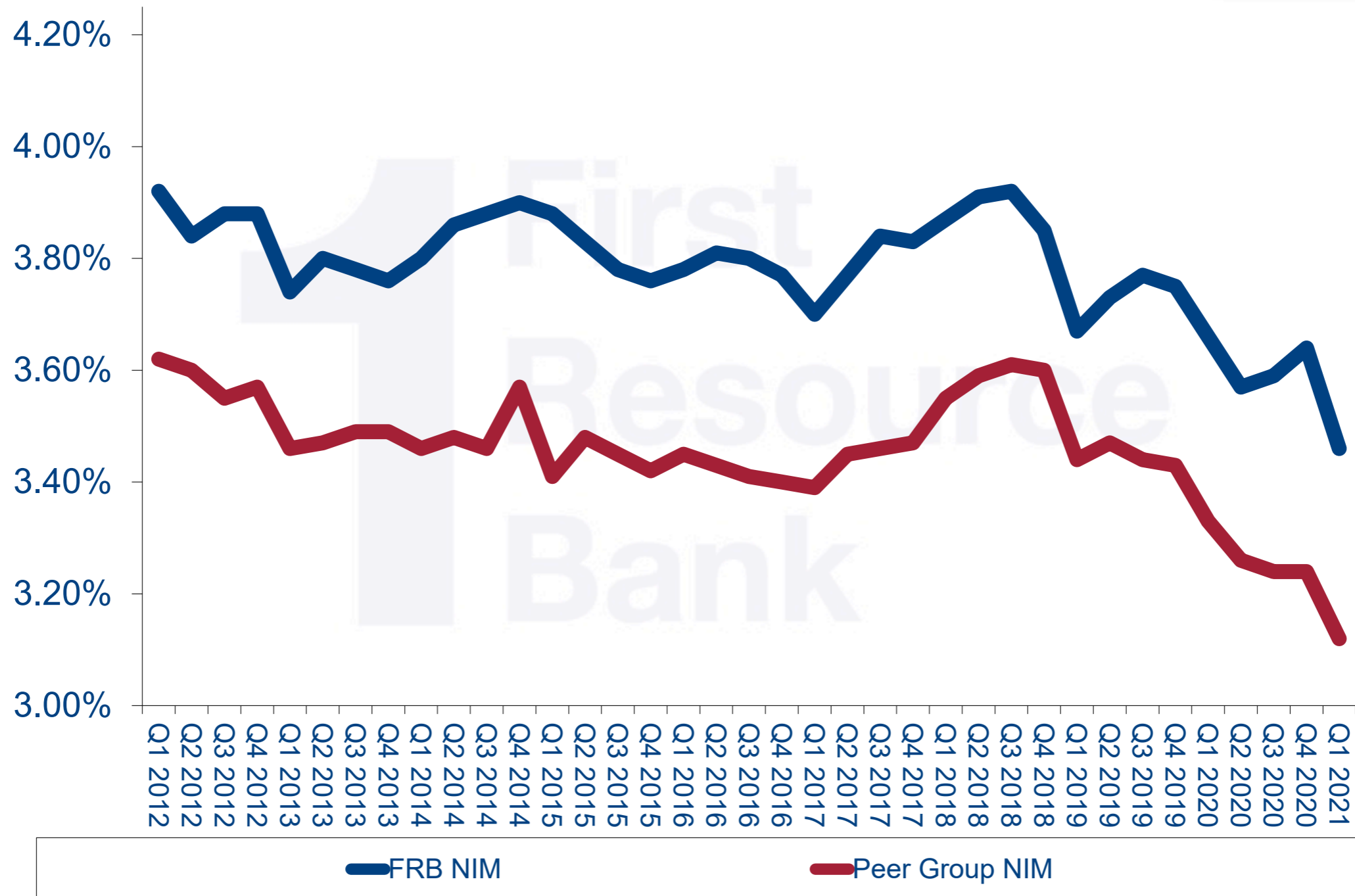
# Improving Asset Quality



# Deposit Growth

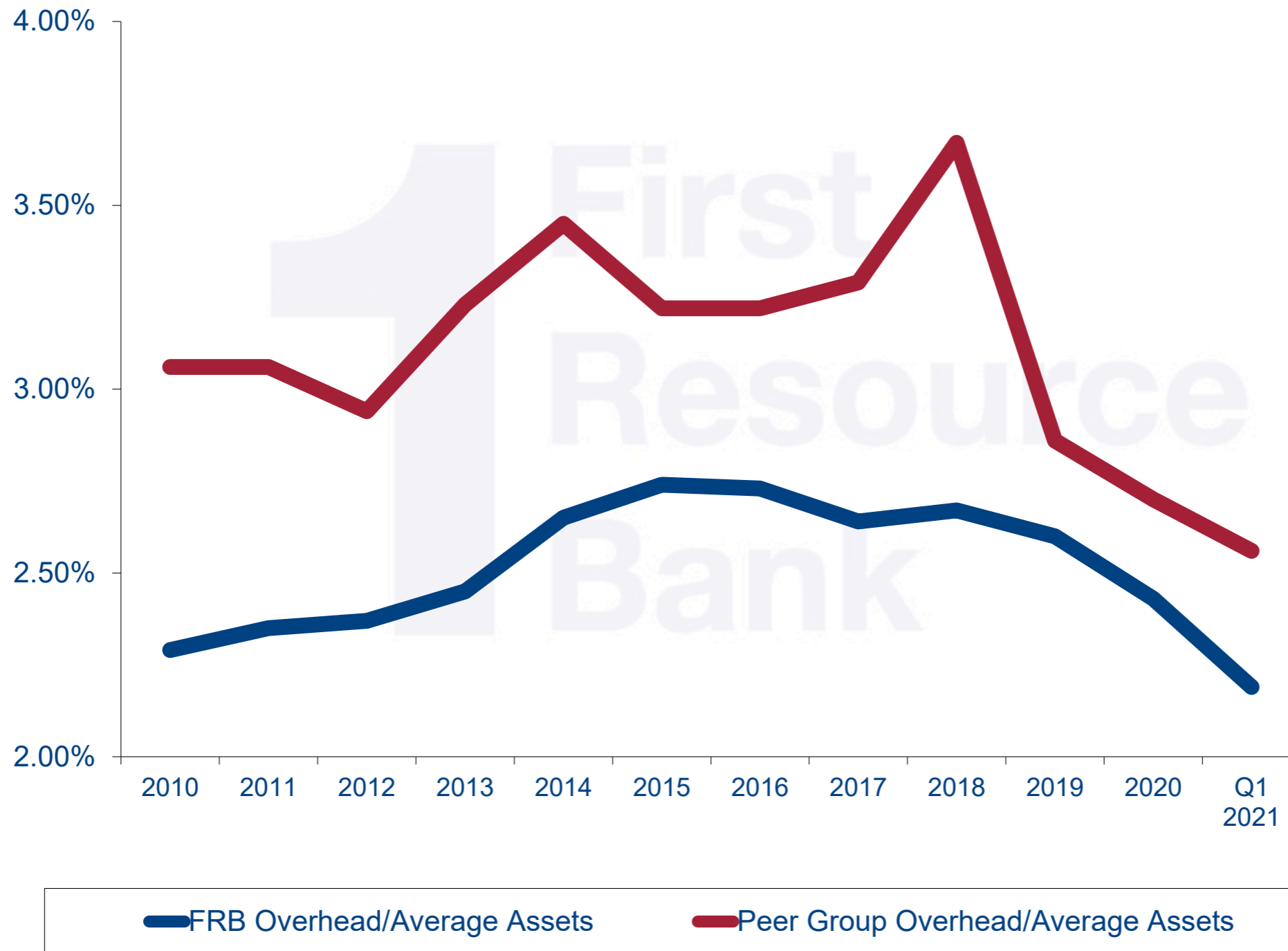


# Net Interest Margin



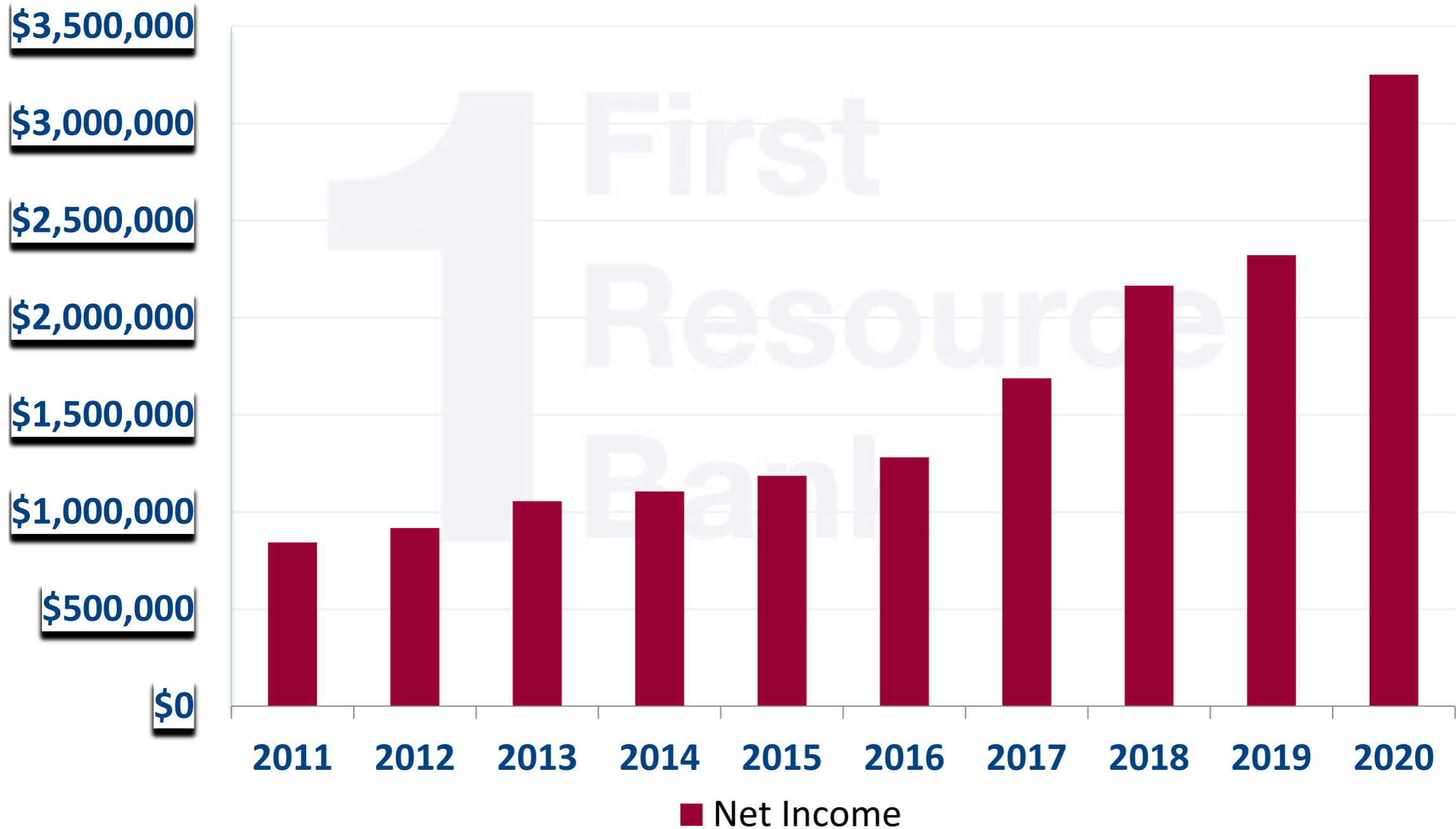
Note: Prior to 2019 Peer Group was PA Banks with Assets \$100M to \$300M; Peer Group for 2019-20 is PA Banks with Assets \$100M to \$1B.

# Overhead Expense Control



Note: Prior to 2019 Peer Group was PA Banks with Assets \$100M to \$300M; Peer Group for 2019-20 is PA Banks with Assets \$100M to \$1B.

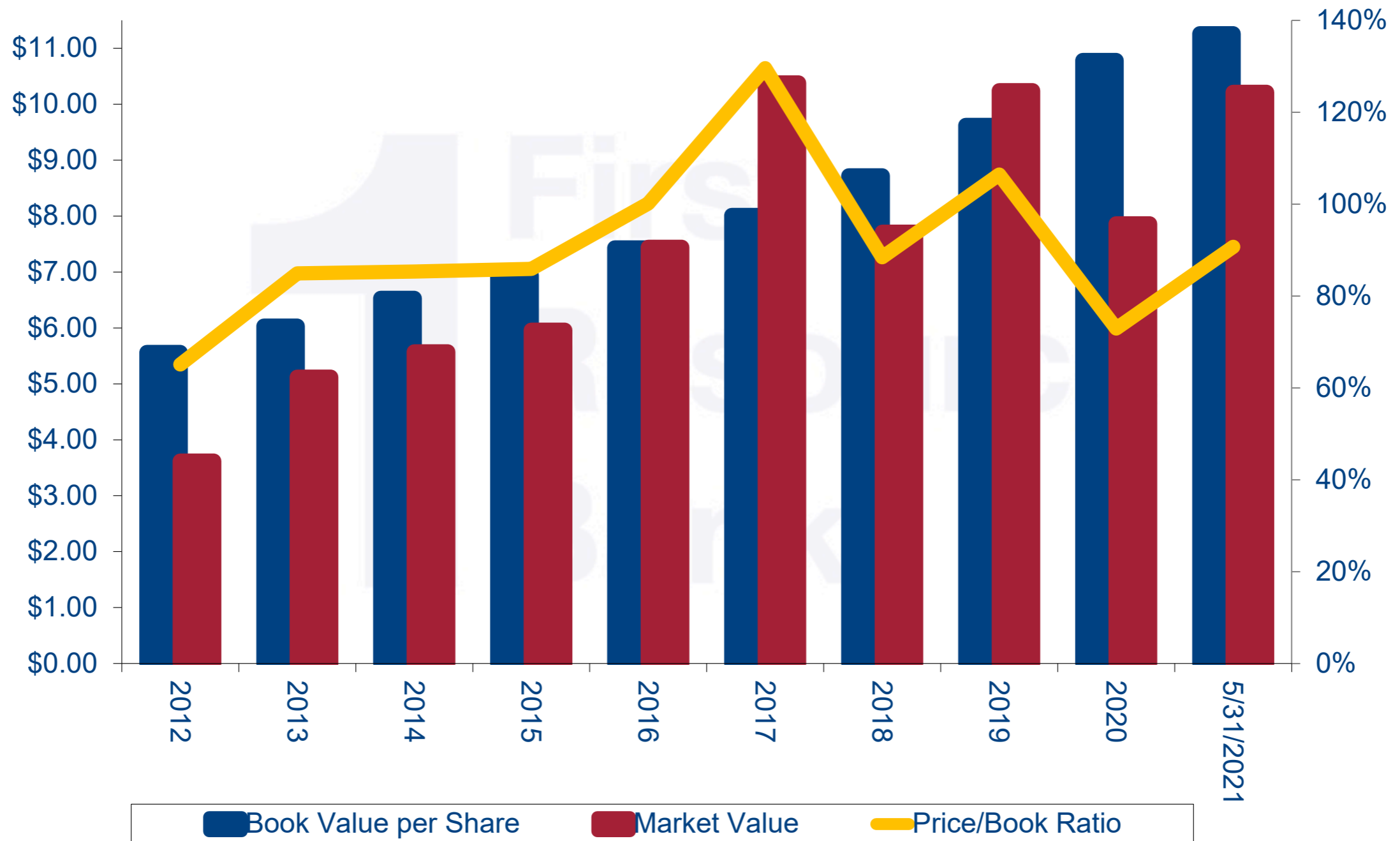
# Net Income Growth



# Capital

- Redeemed \$4 million in outstanding subordinated debt at 6.50% coupon
- Issued a new \$6 million of subordinated debt with a 6.00% coupon
- Tier 1 capital generated by \$3.2 million in 2020 net income, aided by unexpected participation in PPP

# Book Value vs. Market Value



# Common Stock Performance

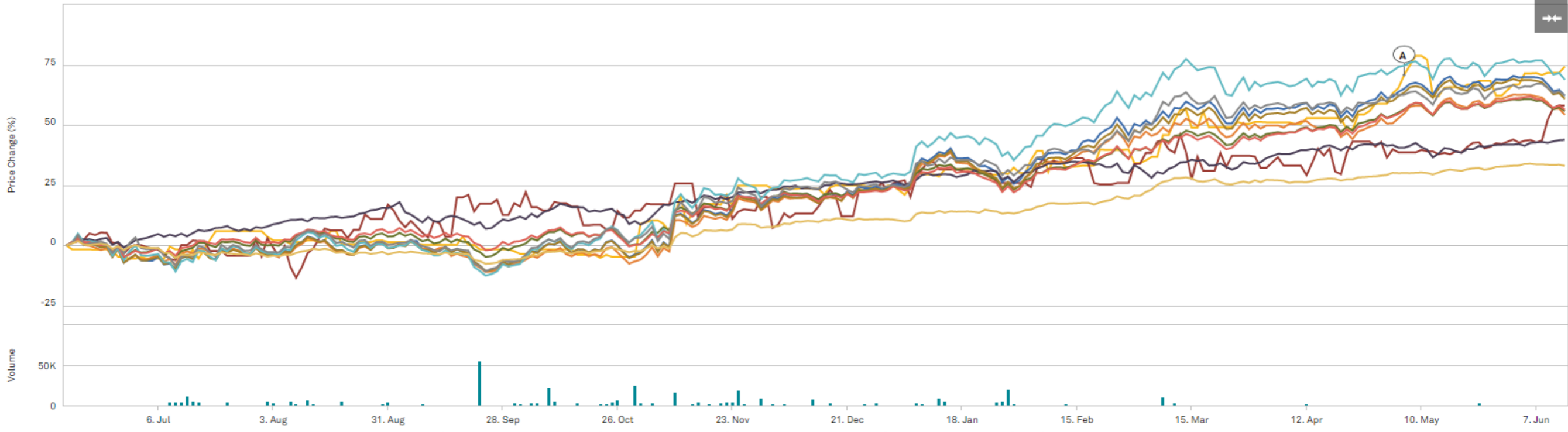
**First Resource Bank** | STOCK CHART  Try the new Stock Chart  
 OTCQX:FRSB (MI KEY: 4096749; SPCIQ KEY: 22198873)

CREATE ALERT ADD TO PRINT EXPORT BUILD A REPORT

Currency REPORTED CURRENCY

FILTERS Period 1 Year Frequency Daily Indexes SNL U.S. Bank, NASDAQ Bank, S&... Metric Price Change (%)

Chart Data



- OTCQX:FRSB: 74.26 %
- SNL U.S. Banks, from \$250M to \$500M in Assets: 57.98 %
- SNL U.S. Banks, Mid-Atlantic Region: 54.17 %
- Russell 3000: 43.80 %
- NASDAQ Bank: 68.79 %
- SNL Small Cap U.S. Bank: 62.22 %
- OTCQX:FRSB-Vol
- S&P United States BMI Banks Index: 62.00 %
- SNL U.S. Financial Institutions: 55.70 %
- SNL All U.S. Banks: 60.78 %
- S&P 500 Financials: 56.33 %
- SNL Micro Cap U.S. Bank: 33.08 %



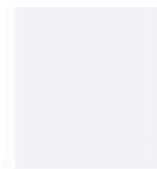
# Culture is Everything

## Happy Employees = Happy Customers

PHILADELPHIA BUSINESS JOURNAL



2021 BEST PLACES TO WORK



# Best Bank in Chester County

- Voted 2020, 2019, 2018 and 2017 Best Bank in Chester County by readers of The Daily Local, Chester County's local newspaper



# Best Bank on the Main Line

- Replicating the success we've had in Chester County on the Main Line



# Looking forward

- Major technology enhancements on schedule for 2021-2022
- Huge opportunities caused by significant disruption in the market



# Annual Shareholder's Meeting

June 17, 2021